- 4.8 Resolution to Amend Audit Committee Charter. Please see enclosure.

  BE IT RESOLVED, that the Oswego County BOCES Audit Committee Charter be revised to include the following language in the "Administrative Matters" section of the Charter:
  - Effective for the 2013-14 school year and thereafter, at the first meeting of each school year, the Audit Committee shall identify and vote to approve a Chairperson to preside over meetings and activities for the year.

#### It was:

Moved by Matthew Geitner, seconded by Eric Behling, that the Oswego County Board of Cooperative Educational Services approves Sections 4.1 through 4.8 of the Finance Section of Board Agenda.

Vote on the motion: Ayes 8, Nays 0, motion carried.

4.9 <u>Audit Committee Meeting Minutes</u>. Please see enclosure (For Information Only).

## **PERSONNEL**

RESOLVED, that upon the recommendation of the District Superintendent of Schools, that the Oswego County Board of Cooperative Educational Services approve the Personnel Section of the agenda, effective as indicated.

				Excesse	ed						
Name			Program		Position				Effective Date		
Burke, Danielle		S	pecial Education		Teaching Assistant			8/16/2013			
Furlong, Tammy		S	pecial Education		Teaching A	ssistant			8/16/2013	3	
Kessler, Julie		Special Education			Teaching A	ssistant			8/16/2013	3	
Smegelsky, Joann		Special Education			School Co	unselor			8/16/2013	3	
Somers, Kerry		S	pecial Education		Teaching A	ssistant			8/16/2013	3	
Warner, Cassandra		S	pecial Education		Teaching A	ssistant			8/16/2013	3	
			F	Resignati	ions						
Name			Program		Posit	ion			Effective D	ate	
Farrell, Tammy		S	pecial Education		Curriculum C	oordinato	r		6/29/2013	3	
Benjamin, Michelle		Special E	ducation Summer School		Teaching Assista	nt/Interpr	eter		NEVER STAR	red .	
Coe, Sandra		Special E	ducation Summer School		Teaching A				NEVER STAR	TED .	
Dimon, Renee		Special E	ducation Summer School		Teaching A	ssistant		NEVER STARTED			
Marks, Hannah		Special Education Summer School			Teaching Assistant/Interpreter			NEVER STARTED			
Newidomy, Nikki		Sui	nmer School 2013		English Teacher			NEVER STARTED		ΓED	
Hyland, Peter		VAP Grant			Consultant Teacher			NEVER STARTED			
				Retireme	ents						
Name	Name		Program	Program Position				Effective Date			
Barsuch, Daniel		Pri	nting Department		Courier			8/31/2013			
Frigon, Barbara		S	pecial Education		Teaching Assistant			8/17/2013			
			A	ppointm	ents						
Program		Name	Position	Type Appt.	Salar	у	Eff.	Date	End Date	Comments	
Career & Technical Education	Bates	s, Paulia	Academic Review Consultant		\$164.00	/hr	07/11	/2013	08/09/2013	10 days	
Laucanon	Coug	hlin, William	Academic Review Consultant		\$164.00	/hr	07/11	/2013	08/09/2013	10 days	
	Dudle	ey, Susan	Interim CTE Principal		\$450.00	/day	07/11	/2013	06/30/2014	as per timesheet	
	Prye,	Lisa	Career Pathways Liaison		\$63,131.00	/yr	07/01	/2013	06/30/2014	to be adjusted according to negotiated contract	
	Trabu	ıcco, Mark	Academic Review		\$164.00		07/11	/2013	08/09/2013	10 days	
D:-+-:-+ Off.	14 .	- D'	Consultant		¢10.00	/hr	07/01	/0010	07/20/2014	10.5	
District Office	Morri	s, Bonnie	Sub-Teacher Registrar		\$12.00	/hr	07/01	/2013	06/30/2014	12.5 hrs./wk.	

	1	<i>A</i>	ppointme	ents		1	I	
Program	Name	Position	Type Appt.	Salar	y	Eff. Date	<b>End Date</b> 06/30/2014	Comments
	Wilson, Michael David	Sub-Teacher Registrar		\$11.75	/hr	07/01/2013		19 hrs./wk.
Instructional Support Services	Covert, Frederick	Workshop Presenter		\$35.00	/hr	06/04/2013	06/04/2013	as per timesheet
	Wills, Robert	Workshop Presenter		\$35.00	/hr	06/04/2013	06/04/2013	as per timesheet
Instructional Technology	Hardesty, Jacqueline	Technology Coordinator	Reapp Prov	\$60,000.00	/yr	06/24/2013		to be prorated from 6/24/2013
	Reichel, Jeffrey	LAN Technician	Prov	\$21.16	/hr	08/23/2013		to be adjusted according to negotiated contract
Special Education	Blundell, Joan	Job Coach		\$9.29	/hr	07/03/2013	08/16/2013	0-25 hrs/wk. as per timesheet
	Burdick, Sherry	Curriculum Development		\$164.00	/day	07/01/2013	08/30/2013	5 days
	Craig, Rebecca	Curriculum Development		\$164.00	/day	07/01/2013	08/30/2013	10 days
	Delaney, Jennifer	Curriculum Development		\$47.76	/day	08/26/2013	08/30/2013	5 days
	Engelman, Susan	Curriculum Development		\$164.00	/day	07/01/2013	08/30/2013	10 days
	McKnight, Janet	Curriculum Development		\$164.00	/day	07/08/2013	07/08/2013	1 day
	Ochsner, Darlene	Curriculum Development		\$164.00	/day	07/08/2013	07/08/2013	1 day
	Paeno, Cynthia	Curriculum Development		\$164.00	/day	07/01/2013	08/30/2013	REVISED TO 12 days
	Scheppard, Kimberly	Curriculum Development		\$47.76	/day	08/26/2013	08/30/2013	5 days
	Smegelsky , Joann	Curriculum Development		\$164.00	/day	07/01/2013	08/30/2013	5 days
	Turtura, Stacey	School Counselor (50%)	Reapp Perm	\$57,582.00	/yr	09/01/2013		reduced and prorated to 50% eff. 9/1/2013; to be adjusted according to negotiated contract
Special Education Summer School	Bradley, Jessie	Educational Audiologist		\$341.50	/day	07/03/2013	08/16/2013	REVISED TO 22 days; contingent upon enrollment; to be adjusted according to negotiated contract

		A	ppointmen	ts		T	T	T
Program	Name	Position	Type Appt.	Salar	у	Eff. Date	End Date	Comments
	Bradbury, Amy	Bradbury, Amy Educational Audiologist		\$337.74	/day	07/03/2013	08/16/2013	REVISED TO 28 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Cleveland, Chelsie	Teacher Aide		\$74.30	/day	07/03/2013	08/16/2013	31 days; to be adjusted according to negotiated contract
	Dennison, Diane	Teaching Assistant		\$74.30	/day	07/03/2013	08/16/2013	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Douglas, Ashleigh	Teaching Assistant/Interpreter		\$87.64	/day	07/03/2013	08/16/2013	30 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Fahnestock, Mason	Lifeguard/Teaching Assistant		\$84.20	/day	07/03/2013	08/16/2013	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
Special Education Summer School	Foley, Gerald	School Counselor		\$427.58	/day	07/03/2013	08/16/2013	REVISED to 25 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Hurne, Claudia	Nurse/RN		\$183.62	/day	07/03/2013	07/03/2013	I day; to be adjusted according to negotiated contract

		Α	ppointmen	nts				1
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Ilczyszyn, Ann Marie	Educational Audiologist		\$306.56	/day	07/03/2013	3 08/16/2013	REVISED TO 17 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Lane, Irene	Teaching Assistant		\$84.20	/day	07/05/2013	08/16/2013	31 days; contingent upon enrollment to be adjusted according t negotiated contract
	Lynch, Jennifer	School Psychologist		\$322.86	/day	07/03/2013	08/16/2013	REVISED to 25 days; contingent upon enrollment to be adjusted according t negotiated contract
	Pinkevicz, Michelle	Teaching Assistant/Interpreter		\$89.28	/day	07/03/2013	08/16/2013	31 days; contingent upon enrollment to be adjusted according t negotiated contract
	Pratt, Melissa	Teaching Assistant		\$91.40	/day	07/03/2013	08/16/2013	22 days; to be adjusted according t negotiated contract
	Pratt, Melissa	Teacher		\$264.44	/day	07/08/2013	08/16/2013	9 days; to be adjusted according to negotiated contract
	Sereno, Jacob	Teacher Aide		\$74.30	/day	07/03/2013	08/16/2013	31 days; to be adjusted according t negotiated contract
	Smegelsky , Joann	School Counselor		\$291.63	/day	07/03/2013	08/16/2013	REVISED to 19 days; contingent upon enrollment; to be adjusted acc. to neg contract

			Appointme	nts		T	T	T
Program	Name	Position	Type Appt.	Sala	ry	Eff. Date	End Date	Comments
	Stewart, Elizabeth	Occupational Therapist		\$287.89	/day	07/03/2013	08/16/2013	REVISED to 13 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Thompson, Clement	School Counselor		\$396.66	/day	07/03/2013	08/16/2013	REVISED to 19 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Thompson, Holly	Teacher of Visually Impaired		\$343.21	/day	07/03/2013	08/16/2013	REVISED TO 13 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Turtura, Stacey	School Counselor		\$290.84	/day	07/03/2013	08/16/2013	REVISED to 19 days; contingent upon enrollment; to be adjusted according to negotiated contract
Summer School 2013	Brown, Gregory	Teaching Assistant		\$14.00	/hr	07/08/2013	08/12/2013	as per timesheet; contingent upon enrollment
	Ferguson, Robert	Social Studies Teacher		\$1,450.00	/session	07/08/2013	08/12/2013	contingent upon enrollment
	Freeman, Jeremy	Driver Education Teacher		\$1,450.00	/session	07/01/2013	08/16/2013	contingent upon enrollment
	Koproski, Eric	Social Studies Teacher		\$1,450.00	/session	07/08/2013	08/12/2013	contingent upon enrollment
	LaMacchia, James	Teaching Assistant		\$14.00	/hr	07/08/2013	08/12/2013	as per timesheet; contingent upon enrollment

			ppointn	nents					
Program	Name	Position Secretary	Type Appt.	Salary		Eff. Date	End Date	Comments	
	Prye, Kelsey		,,,,,,	\$12.82	/hr	07/01/2013	08/16/2013	as per timesheet; to be adjusted according to negotiated contract	
	Sweet, Donna	Secretary		\$12.82	/hr	07/01/2013	08/16/2013	as per timesheet; to be adjusted according to negotiated contract	
	Warren, Renee	AIS English Teacher		\$659.09	/session	07/29/2013	08/12/2013	contingent upon enrollment	
Workstudy	Student # 10	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet	
	Student # 11	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet as per	
	Student # 12	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	timesheet	
	Student # 13	Workstudy Student		\$2.35	/hr	07/08/2013	08/16/2013	as per timesheet	
	Student # 14	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet	
	Student # 15	Workstudy Student		\$2.35	/hr	07/08/2013	08/16/2013	as per timesheet	
	Student # 16	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet	
	Student # 17	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet	
	Student # 18	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet as per	
	Student # 19	Workstudy Student		\$2.35	/hr	07/08/2013	08/16/2013	timesheet	
	Student # 20	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet	
	Student # 21	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	as per timesheet as per	
	Student # 22	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	timesheet as per	
	Student # 23	Workstudy Student		\$1.75	/hr	07/08/2013	08/16/2013	timesheet	
			Substit	utes laintenance					
	Hirsch, Matth	•	10113 0x 11		endina board	l approval)			
Patrick, Ryan				\$8.21/hr (rate pending board approval) \$8.21/hr (rate pending board approval)					
	Washer, Andr	ew		\$8.21/hr (rate p					
		•	ecial Edu						
	Allen, Judy			· · · · · · · · · · · · · · · · · · ·	<del></del>	ending board app	•		
	Blundell, Joa				, ,	ending board app anding board app	•		
	Fahnestock, Ma Lindberg, Kenr			\$8.94/hr; \$70.36/day (rate pending board approval) \$8.94/hr; \$70.36/day (rate pending board approval)					
	•			· · · · · · · · · · · · · · · · · · ·			•		
Smith, Jennifer				\$8.94/hr; \$81.18/day (rate pending board approval)					

	Substitutes					
Summer School 2013						
Belden, Ginny	\$8.94/hr; \$81.18/day (rate pending board approval)					
Furlong, Tammy	\$8.94/hr; \$70.36/day (rate pending board approval)					
Hatter, Kathy	\$8.94/hr; \$75.78/day (rate pending board approval)					
House, Barbara	\$8.94/hr; \$70.36/day (rate pending board approval)					
Hoyt, Lori	\$8.94/hr; \$81.18/day (rate pending board approval)					
Jock, Alice	\$8.94/hr; \$70.36/day (rate pending board approval)					
Kelsey, Patricia	\$8.94/hr; \$75.78/day (rate pending board approval)					
Pasho, Patrick	\$8.94/hr; \$81.18/day (rate pending board approval)					
Pratt, Melissa	\$8.94/hr; \$81.18/day (rate pending board approval)					

#### It was:

Moved by Kevin Dix, seconded by Eric Behling, that the Oswego County Board of Cooperative Educational Services approves the Personnel Section of the Board Agenda as amended and corrected.

Some discussion took place regarding counselors be excessed once again. It was suggested that all counselors get notified in March that they will be excessed so if another job opportunity comes up they can look at it.

Vote on the motion: Ayes 8, Nays 0 motion carried.

5.2 <u>Resolution to approve the Revised Terms and Conditions of Employment for Non-Represented</u>
Administrators who are not covered by a Collective Bargaining agreement.

#### It was:

Moved by Eric Behling, seconded by Matthew Geitner, that the Oswego County Board of Cooperative Educational Services hereby approves the revised terms and conditions of employment for non-represented administrators who are not covered by a collective bargaining agreement.

Vote on the motion: Ayes 8, Nays 0, motion carried.

#### **ACADEMIC INITIATIVES**

No Report.

## SUPERINTENDENT'S REPORT

7.1 Resolution to Apply for the RUS DLT Grant. (Please See Enclosure)

BE IT RESOLVED, that the Oswego County Board of Cooperative Educational Services grants permission to the District Superintendent, Christopher Todd, to apply for and sign the RUS DLT (Rural Utilities Service Distance Learning Telemedicine) Grant.

## It was:

Moved by Donna Blake, seconded by Matthew Geitner that the Oswego County Board of Cooperative Educational Services grants permission to the District Superintendent, Christopher Todd, to apply for and sign the RUS DLT (Rural Utilities Service Distance Learning Telemedicine) Grant.

Vote on the motion: Ayes 8, Nays 0, motion carried.

Ratification of the 2012-2016 Oswego County BOCES Supportive Employees' Association Contract
RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby approves the agreement between the District Superintendent and the Oswego County BOCES Supportive Employees' Association for the period of July 1, 2012 through June 30, 2016.

#### It was:

Moved by Kevin Dix, seconded by Eric Behling, that the Oswego County Board of Cooperative Educational Services hereby approves the agreement between the District Superintendent and the Oswego County BOCES Supportive Employees' Association for the period of July 1, 2012 through June 30, 2016.

Vote on the motion: Ayes 8, Nays 0, motion carried.

#### SUPERINTENDENT'S REPORT

7.3 <u>Resolution to Approve Salary Increases for Non-Represented Support Staff.</u>

RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby approves the increase in salaries for Melissa Allard, Mary Anne Kirkpatrick, Veronica LaBarge and Lisa Spencer, Non-Represented Support Staff employees by 2% for the 2012-13 and 2013-14 school years effective immediately.

It was:

Moved by Donna Blake, seconded by William "David" White, that the Oswego County Board of Cooperative Educational Services hereby approves the increase in salaries for Melissa Allard, Mary Anne Kirkpatrick, Veronica LaBarge and Lisa Spencer, Non-Represented Support Staff employees by 2% for the 2012-13 and 2013-14 school years effective immediately.

Vote on the motion: Ayes 8, Nays 0, motion carried.

Mr. Todd also notified the Board of an incident with our Adult Education Department's tractor trailer today during a student's road test. Everyone is okay and Mr. LaFountain took care of the question the officer had of the registration (Permanent Exempt Status) of the vehicle with the Department of Motor Vehicles. Mr. Todd thanked Mr. LaFountain for dealing with the situation.

Mr. Todd also stated that he received an e-mail from Mr. Nate VanWie of C&S Companies stating that some contractors had requested that Oswego County BOCES extend the bidding process for the capital project for one week. The Board agreed to grant the request.

It was:

Moved by Kevin Dix seconded by Casey Brouse, that the Oswego County Board of Cooperative Educational Services hereby extends the time period to accept bids for the capital project by one week, thereby making the official deadline for receipt and opening of bids to be Wednesday, July 24, 2013 at 2:00 p.m., in the Oswego County BOCES Mall Area.

Vote on the motion: Ayes 8, Nays 0, motion carried.

## PRESIDENT'S REPORT

President Shelmidine reminded the Board Members that the August 21, 2013 Board meeting will take place at the SUNY Oswego Extension Site beginning at 9 a.m. and ending at 3:00 p.m. This meeting will also consist of a discussion about surplus and setting reserve amounts, as well as, setting goals for the 2013-2014 school year.

John also mentioned that he and Greg Muench traveled to Kansas City for the SkillsUSA competition and our students finished 13<sup>th</sup> and 22<sup>nd</sup> in the Nation in the areas of Early Childhood Education and Carpentry.

#### **EXECUTIVE SESSION**

It was:

Moved by Donna Blake seconded by Matthew Geitner, that the Oswego County Board of Cooperative Educational Services enter into an Executive Session to discuss the District Superintendent's Employment Agreement.

The BOCES Board entered into an Executive Session at 8:08 p.m. in the W-450 Conference Room.

Vote on the motion: Ayes 8, Nays 0, motion carried.

## Regular Board Meeting Reconvened

It was:

Moved by Donna Blake, seconded by Gregory Muench that the Oswego County Board of Cooperative Educational Services adjourn the Executive Session and reconvene to the Regular Board Meeting.

Vote on the motion: Ayes 8, Nays 0, motion carried.

The BOCES Board adjourned the Executive Session and reconvened the Regular Board meeting at 8:15 p.m.

## Approval of the District Superintendents Employment Agreement

RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby approves and authorizes President John Shelmidine to sign on their behalf the Employment Agreement dated July 10, 2013 between the Oswego County BOCES and Mr. Christopher J. Todd, effective immediately.

#### It was:

Moved by Donna Blake seconded by Gregory Muench, that the Oswego County Board of Cooperative Educational Services hereby approves and authorizes President John Shelmidine to sign on their behalf the Employment Agreement dated July 10, 2013 between the Oswego County BOCES and Mr. Christopher J. Todd, effective immediately.

Vote on the motion: Ayes 8, Nays 0, motion carried.

## **Meeting Adjourned**

It was:

Moved by William "Dave" White, seconded by Casey Brouse, that the BOCES Board Meeting be adjourned.

Vote on the motion: Ayes 8, Nays 0, motion carried.

The BOCES Board adjourned at 8:18 p.m.

Respectfully Submitted,

Melissa A. Allard District Clerk